

THE ID SESSION DEBRIEF

Facilitate a Debrief on the training session designed by the club



20-30 minutes

Objectives of Role:

- Facilitate a discussion that focuses on what happened, how it happened, what worked and why, and what could be adjusted to have greater impact and why

Why does this role exist?

- Allow people to understand the structure and process of training through debriefing

Process

Our Debriefs are more about deconstructing what happened, how it worked, what could have had greater impact, etc. This is because the Lead Trainer did not develop the training - they obviously have input and have taken it from notes to a fully-fledged training session, but we as club members made choices about our content and training activities.

1. Utilise a debriefing method to facilitate a discussion that focuses on what we can learn about the training process. In the discussion:
 - Consider how the training session evolved
 - Focus more on the training than the trainer (as they did not design the session)

What does this role connect to in our Club Training Manual?

Appendix D: Facilitation (p31)



Are there any resources available in the club that might assist you to complete this role?

- Debriefing and Review Time Thumballs (p3)
- Stress-Free Debriefing Tools, Essentials & Plus Set (p12)
- Fortune Cookie Debrief (p12)
- Dry-Erase Spin-It Prize Wheel (p27)



Can you draw the debriefing process?